



Bilingual Education Coordinator North Sacramento Valley

About the Center for Land-Based Learning

The mission of the Center for Land-Based Learning is to inspire, educate, and cultivate future generations of farmers, agricultural leaders and natural resource stewards. The Center for Land-Based Learning cultivates opportunity for youth, for agriculture, for business, for the environment. A statewide nonprofit based in Woodland, CA, CLBL develops adaptive people and ecosystems by inspiring and training leaders to dig into themselves and the land in new ways. Now, we are seeding a vision for the future of agricultural and ecological stewardship in the Golden State, and, with the right team members, we can bring that vision to fruition. Our organization values diversity, equity, and belonging and strives to be an inclusive and welcoming community.

Position Overview

The Center for Land-Based Learning is seeking a dynamic and culturally responsive individual to serve as the Bilingual Education Coordinator for CLBL's AgHiRE expansion planning project in Yuba, Sutter, and Colusa counties. The AgHiRE agricultural workforce development program focuses on upskilling Spanish-speaking, incumbent farmworkers, into leadership and supervisory roles. This position will report to the Apprenticeship Program Director and will be responsible for supporting the planning, coordination, and execution of program activities that align with the organization's mission. The Bilingual Education Coordinator will work closely with internal teams and community partners to ensure successful program implementation. The ideal candidate will be skilled in community engagement, highly organized, detail-oriented, and committed to advancing educational opportunities for agricultural workers in the region. They will ensure smooth operations while fostering strong relationships with stakeholders and colleagues.

Job Details

- Reports to: Apprenticeship Program Director
- Location: Woodland, with the ability to work remotely determined with Supervisor.
- Classification: Non-exempt, full-time
- Pay: \$48,959.15 - \$66,238.85
- Benefits: Medical, vision, and dental benefits & access to Flexible Spending Accounts, supplemental insurance, and 401(K)/Roth IRA options.

Qualifications

- Bachelors or Associate degree (A.A.) in agriculture, education, environmental studies, social sciences, business, economics, or labor studies; or equivalent combination of education and experience.
- Minimum of 2 years of experience in program coordination.
- Bilingual fluency in English and Spanish, with strong written and verbal communication skills in both languages.
- Proficiency in Google Workspace, knowledge of basic internet software, and familiarity with database management.
- A current CA driver's license and proof of auto insurance are required.
- Demonstrated commitment to valuing diversity and engaging individuals and communities across cultural and racial boundaries.

Preferred Qualifications:

- Experience working in a nonprofit setting.
- Experience engaging individuals from the Spanish-speaking agricultural community.
- Experience working in production agriculture, or knowledge of agricultural practices, industry trends, and the unique needs of Spanish-speaking agricultural workers.
- Experience in educational program development, curriculum design, and instructional delivery, particularly in a bilingual or multicultural context.

Core Responsibilities

Job duties include, but are not limited to planning, coordinating, and facilitating AgHiRE activities in Northern Sacramento Valley (Yuba, Sutter, and Colusa counties).

- Coordinate planning and facilitation of focus groups, interviews, and regional advisory committee meetings.
- Assist with research and development of curriculum materials based on identified training needs.
- Engage with Adult Education Schools, Community Colleges, and other training providers to support instructor recruitment and explore sustainable curriculum models.
- Coordinate regional outreach to agricultural employers and organizations in Yuba, Sutter, and Colusa counties to build partnerships and increase awareness of the AgHiRE pilot program.

Position Term & Funding

This position is currently funded through a one-year grant, with secured funding in place through September 30, 2026. While the current focus of this role is on pre-development activities, the organization is actively pursuing additional funding to extend the position into the program delivery phase and beyond. The anticipated pilot launch of the Northern Sacramento Valley AgHiRE program is scheduled for December 2026 through March 2027, pending successful fundraising and program readiness.

To Apply

Please submit a resume with references and a thoughtful cover letter outlining the unique value you will bring to our organization to HRtoGO at **hr@hrtogo.com with subject line: Bilingual Education Coordinator - “Applicant’s Last Name”**. Application review will begin August 13, 2025 and this position will remain open until filled. For more details, please see our job description.

*****Equal Employment Opportunity Policy*****

The Center for Land-Based Learning provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

We strive for inclusivity, equity, and diversity by attracting extraordinary people from diverse backgrounds and lived experiences. We promote equal opportunity in the recruitment, selection, training, compensation, promotion, and benefits of all employees. Center for Land-Based Learning is committed to the full inclusion of all qualified individuals. In keeping with our commitment,

Center for Land-Based Learning will take the steps to assure that people with disabilities are provided reasonable accommodations. Accordingly, if reasonable accommodation is required to fully participate in the job application or interview process, to perform the essential functions of the position, and/or to receive all other benefits and privileges of employment, please contact **hr@hrtogo.com**.