

CARBON FARM MANAGER – FARM & CLIMATE PROGRAM

About the Center for Land-Based Learning

The mission of the Center for Land-Based Learning (CLBL) is to inspire, educate, and cultivate future generations of farmers, agricultural leaders, and natural resource stewards. Based at CLBL's headquarters at The Maples Farm in Woodland, CA, the Farm & Climate Program seeks to increase the rate at which greenhouse gasses are stored in agricultural soils while improving other measures of ecological health, such as soil health, habitat, biodiversity, and drought resilience.

In 2022, CLBL launched the Yolo Carbon Farming Partnership with the Yolo County Climate Action Commission, the Yolo County Resource Conservation District, the Carbon Cycle Institute, and the Yolo Land Trust. Our joint aim is to substantially increase the pace and scale of carbon farm planning on farmlands and associated natural habitats in Yolo County.

At our headquarters, the 30-acre Maples Farm, CLBL has implemented several carbon-beneficial practices, including native plant hedgerows, a pollinator bioswale, compost application, and cover cropping. This effort became Yolo County's first Carbon Farm Plan, an aspirational, living document that evaluates all of the possible ways to draw down carbon dioxide and other greenhouse gasses in plants and soil. Many of the practices that are beneficial to the climate also increase the water-holding capacity of the soil and improve on-farm productivity.

Position Overview

The Center for Land-Based Learning is seeking a dedicated and knowledgeable Carbon Farm Manager to lead the implementation and expansion of the Maples Carbon Farm Plan. The ideal candidate will work collaboratively with multiple other program leads to plan for and manage the farm operations focusing on soil health, regenerative agriculture, and sustainable land and pest management practices to ensure the farm meets its carbon reduction goals. This role will also work to build partnerships with various stakeholders in the region. This position is full-time (average 40 hours/week) and works from Woodland, CA, with occasional overnight travel across CA. Attendance at weekend events may also be needed at times

Job Details

- Reports to: California Farm Academy Director
- Location: Woodland, CA
- Classification: Exempt, Full-Time
- Pay: \$70,000 - \$80,000/Annually
- Benefits: Medical, vision, and dental benefits & access to Flexible Spending Accounts, supplemental insurance, 401(k)/Roth IRA options, Paid Holidays and Vacation/Sick leave.

Qualifications

Because our office is located in an area without access to reliable public transportation, and because this position requires occasional travel, we only recommend this job to applicants with access to a vehicle.

- Knowledge of carbon farming principles, soil health, and agroecology
- Five years of experience in farm management
- Bachelor's degree in Agriculture, Environmental Science, Agronomy, Crop Science, or related field.
- Driver's License
- Current Qualified Applicator Certificate



- Ability to use farm management software and tools
- Leadership and team management skills
- Excellent problem-solving abilities and attention to detail
- Strong communication and interpersonal skills
- Ability to work outdoors in various weather conditions
- Capability to perform physical tasks such as lifting, bending, & operating farm machinery
- Broad understanding of carbon farming principles, soil health, and agroecology
- Experience In community engagement, research, and education Is strongly desired

Core Responsibilities

Job duties include, but are not limited to:

- Work closely with the CFA's Incubator and Training Programs to manage the farmland under their purview
- Manage the extensive hedgerows already established at the Maples
- Farm Management
- Carbon Monitoring and Reporting
- On-Farm Biodiversity and Wildlife Habitat Implementation and Innovation
- Team Leadership and Training
- Community Engagement, Research and Education
- Program Management
- Develop appropriate outreach and engagement strategies
- Organize content for email campaigns, event promotions, and the like.
- Regular, predictable attendance Is required
- Ability to get along and work effectively with others.

To Apply

Please submit a resume with references and a thoughtful cover letter outlining your interests, qualifications and experience to **HRtoGO at hr@hrtogo.com** with subject: **Carbon Farm Manager - Last Name**. Applications will be reviewed as received and this position will remain open until filled. For more details, please see our job description.

*****Equal Employment Opportunity Policy*****

The Center for Land-Based Learning provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

We strive for inclusivity, equity, and diversity by attracting extraordinary people from diverse backgrounds and lived experiences. We promote equal opportunity in the recruitment, selection, training, compensation, promotion, and benefits of all employees.

Center for Land-Based Learning is committed to the full inclusion of all qualified individuals. In keeping with our commitment, Center for Land-Based Learning will take the steps to assure that people with disabilities are provided reasonable accommodations. Accordingly, if reasonable accommodation is required to fully participate in the job application or interview process, to perform the essential functions of the position, and/or to receive all other benefits and privileges of employment, please contact **hr@hrtogo.com**.