

# FY 2022-2023 ANNUAL \* REPORT



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*“I’ve learned sustainability is the practice of keeping a lifestyle that isn’t harmful and instead gives back. It means doing things in ways that are innovative, that don’t waste materials, and that take care of the land.”*  
- Urban Ag Internship participant

*Unearth the possibilities.*

*The mission of the Center for Land-Based Learning is to inspire, educate, and cultivate future generations of farmers, agricultural leaders, and natural resource stewards.*



# WE GROW POTENTIAL.



**For 30 years, the Center for Land-Based Learning has built adaptable people and ecosystems by inspiring and training leaders and stewards focused on sustaining our natural resources.**

Since our founding in 1993, our generous supporters have rallied behind our efforts to introduce youth to careers in agriculture, restore watersheds, train farm managers, grow produce for food-insecure communities, and connect beginning farmers with tools to succeed in a difficult marketplace. Thank you.

Looking back on 2022, we see the handprints of our donors and partners on each and every moment of impact. We are deeply grateful to everyone who made, and continues to make, our mission possible.

The year was defined by concerted focus in five key areas:

## Partnerships

More than 100 public and private entities are proud partners of CLBL youth programs statewide. From school districts and municipalities to commodity associations, businesses, universities, foundations, and fellow nonprofits, these relationships afford our high-school participants access to cutting edge technologies, research, and career pathways they otherwise could not access.

## Strategy

CLBL engaged Third Plateau, a social impact strategy firm, to facilitate our strategic planning process in 2022. This fresh agenda, which will carry our organization through 2025, reflects the collective vision, values, and commitment of CLBL's leaders and staff and sets the path for financial sustainability and statewide programmatic growth in the years to come.

## Expansion

On the foundation of a renewed organizational strategy, our program directors are poised to extend youth programs into new counties and school districts, accept a larger pool of participants into the statewide Beginning Farm and Ranch Manager Apprenticeship program, launch a Spanish-language up-skilling program for high-caliber farm workers, and feed more residents through our Community Food Program's Mobile Farmers Market.

## Commitment

CLBL has always worked to ensure that producers have access to the information, resources and relationships they need to grow abundant crops, earn and pay a decent wage, and protect the environment. Moving forward, we are committed to being more intentional and transparent in the way we educate our staff and participants around public and institutional policies that contribute to unfair practices and unjust conditions that prevent women and people of color from accessing financing, securing farmland, and joining the next generation of farmers.

## Learning

A new wave of outreach has begun with the goal of discovering more about the needs and desires of the communities, farmers, students, employers, habitats, and stakeholders we serve. We will use our research and reporting to improve existing programs and launch new initiatives where needed.



# 2022-2023 BOARD OF DIRECTORS



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## CHAIR

**Rebecca Smith**

Downey Brand Attorneys, LLP

## VICE CHAIR

**Christine Calvin**

Killdeer Farms

## TREASURER

**Beau Roy**

Clifton Larsen Allen

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**Kyle Collins**

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**Briana Gibbs**

The Maples | Hidden Grove |

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**Matt Peyret**

First Northern Bank

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University of California Agriculture

and Natural Resources

**Amber Neimeyer**

Wells Fargo

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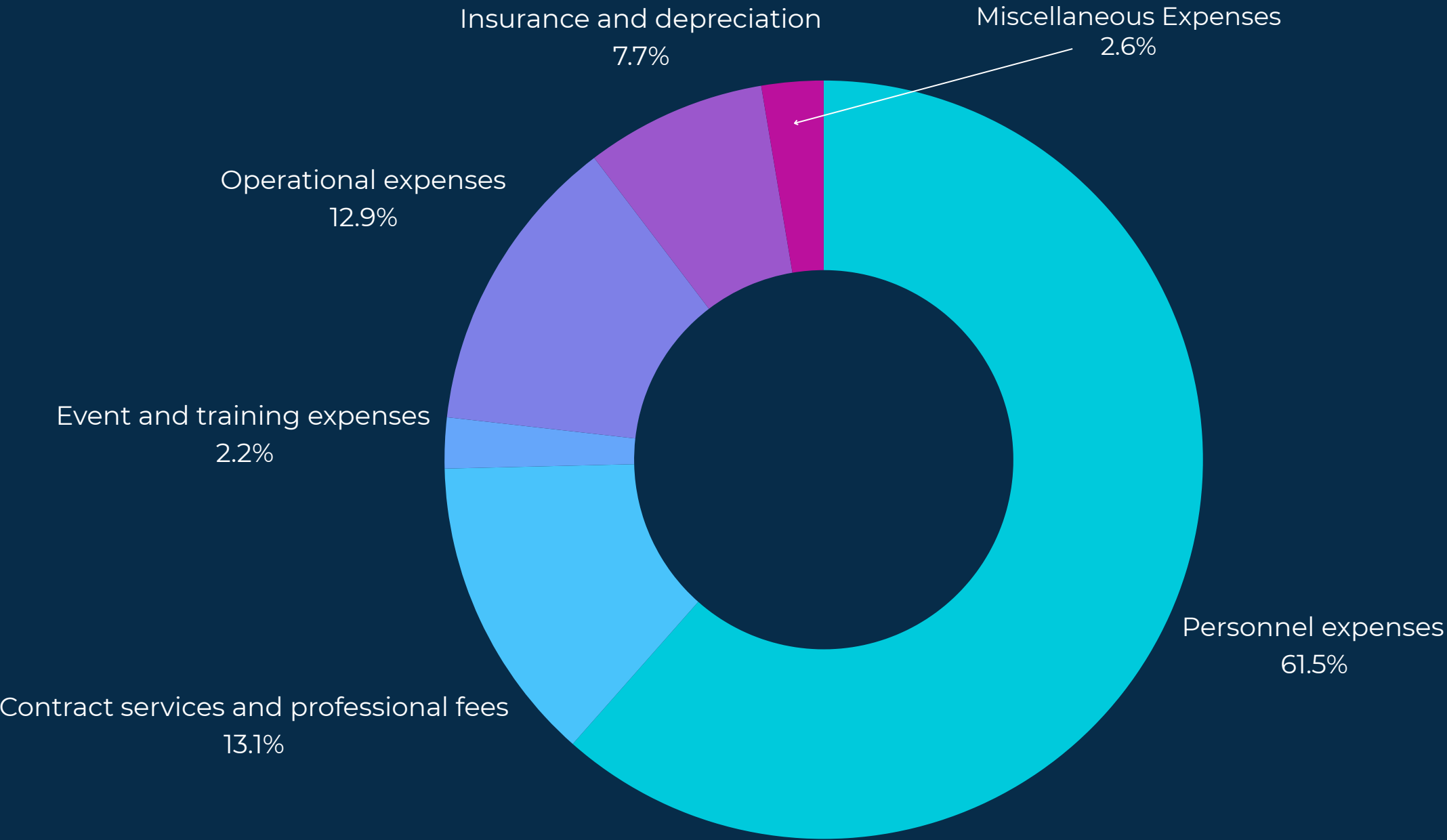
Driscoll's



# FINANCIAL OVERVIEW



**Total operating budget: \$2,991,369**



**\$4.3M**  
in new funds  
secured in FY 22-23

# STRATEGIC PILLARS



*“I now buy more fruits and vegetables since shopping at the Mobile Farmers Market. In the past, I’ve barely bought any. Now I see the importance. I’ve fallen in love with fruits and vegetables and I add them into my cooking.”*

*-Mobile Farmers Market shopper*



## Statewide Innovation

More than ever, cross-sector innovation, collaboration, and coordination are critical to achieving a sustainable and equitable food system. Established at the intersection of agriculture, ecology, science, and education, CLBL champions and connects the people and practices that advance equity and inclusion in our sector. Our headquarters teaching farm showcases our programs and convenes partners and community, and we leverage our statewide team to support learning and innovation across California.



## Empowered Alumni

We are building a statewide network through which our program graduates can connect with one another, seek support, and learn about new opportunities. Through regional events, increased communication, and deepened relationships, we are working to ensure career success for the next generation of ag and environmental leaders.



## Workforce Impact

We have intentionally expanded our reach and pathways with larger-scale agricultural operations. We will deepen our relationships with these partners and create a two-way bridge, offering programs to upskill current workers and provide connections to alumni well-positioned for jobs in the wider industry.



## Equipped Team Members

Our passionate and committed staff is one of our greatest organizational strengths, and we are eager to build out organizational infrastructure to meet the needs of our growing team. We are investing in ongoing learning and professional development to create opportunities for internal career growth. We will strengthen systems to share institutional knowledge, processes, and relationships, allowing staff to better support one another and take ownership within their roles.



## Financial Sustainability

To ensure the long-term success of the organization, we are expanding, deepening, and bolstering our funding base. We will tighten internal processes to support collaborative programmatic fundraising and grant writing. And we are also growing our capacity to pursue unrestricted funding to deliver on our mission and build our strategic reserves.

# PROGRAMMATIC PILLARS



## Vital, Impactful Careers

We have set our sights on expanding youth and adult access to vital, impactful careers across the agricultural sector. From biological science and technology-aided farming to land-use management and robotics, more than 60,000 ag jobs are waiting to be filled in California. Our work prepares alumni to fill these roles.



## Equitable, Resilient Communities

Access and equality are at the heart of our mission, and since our inception, we have worked intentionally to overcome the policies, social barriers, and economic challenges that limit minority access to land and meaningful careers in agriculture. By expanding our Community Food Program and farm worker upskilling programs, more communities can build equitable and resilient food systems.



## Regenerative, Integrated & Innovative Ecosystems

We believe cross-sector, cross-cultural innovation is critical for growth. CLBL fosters shared educational opportunities, research, replicable model practices and scalable climate solutions will uplift our communities for generations to come.





# OUR IMPACT



## Youth

**24** **Urban Agriculture Interns** at Luther Burbank and Grant Union high schools in Sacramento were placed in paid positions aligned with student interest in sustainable agriculture and environmental sciences and focused on deepening the interns' self-confidence and leadership skills.

Youth educators facilitated **nine SLEWS projects in Yolo, Solano, Sacramento, and San Joaquin counties** in which more than 300 high-school students made a lasting environmental impact through the planting of

**6,000**

trees, shrubs, forbs, and native grass plugs. **The result: a carbon drawdown of approximately 130,000 metric tons per year.**

**100+**

**public and private partners**

support CLBL youth programs.

**1,047**

**students engaged**

at 51 schools across the state of California.

**18**

**community action projects**

completed by FARMS Program participants.

## Climate

We **launched our new Farm & Climate Program** to educate farmers in agricultural practices that tackle the dual challenges of climate change and declining biodiversity. Based at our farm headquarters in Woodland, the program seeks to **increase the rate at which greenhouse gasses are stored in agricultural soils** while improving other measures of ecological health, such as habitat, biodiversity, and drought resilience.

**120**

**producers educated**

on carbon-farm planning and environmental best practices.

**40**

**nesting boxes**

installed for bluebirds, tree swallows, barn owls, and bats at the Maples Farm.

**5**

**acres of new olives**

planted at the Maples Farm.

**1/2 mile**

**of hedgerow planted**

by SLEWS Program participants at the Maples Farm.

In partnership with UC Davis, our new Farm & Climate Program **initiated a demonstration project to assess the impacts of biochar on carbon sequestration and olive yield.** Funded by the Healthy Soils Program of the California Department of Food and Agriculture, this 3-year project encompasses a 5-acre olive orchard in which researchers collect data on the relationship between compost and biochar on greenhouse gas emissions, microbial diversity, and crop productivity.

# OUR IMPACT



## Adults

16

participants

in the Beginning Farmer Training Program

11

beginning farmers

in the Farm Business Incubator Program

18 Counties served by the California Farm Academy Apprenticeship program.

The statewide **California Farm Academy Apprenticeship Program** graduated an additional six participants into journeyman roles, bringing our total number of apprenticeship participants to **34**

*"Before this apprenticeship I did not actually know if I could do it. If I was actually capable of farming. Now I do. The real benefit of this program was to fast track me to becoming embedded in a farming world. To have direct experiences and thus see possibilities and connections. Now I have those experiences, the right language, and I see possibilities for farming for myself personally in the future."*  
-Skot Colacicco, apprenticeship program graduate

## Community Food

15,000

pounds of produce sold

from the Mobile Farmers Market Truck in West Sacramento

87%

purchased with EBT

as part of California's Market Match program

\$13,433

in free produce

provided to customers through Market Match



# COUNTIES SERVED



- Butte
- Colusa
- El Dorado
- Fresno
- Inland Empire
- Kern
- Kings
- Placer
- Madera
- Marin
- Merced
- Monterey
- Sacramento
- San Bernardino
- San Diego
- San Joaquin
- Santa Cruz
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Tulare
- Ventura
- Yolo
- Yuba



**26**  
Counties Served

# VALUED DONORS

## **\$500,000 & above**

Dan Best II

## **\$100,000-\$499,999**

Anonymous Yolo Family Trust

Woka Foundation

## **\$50,000 - \$99,999**

Nutrien

Yocha Dehe Community Fund

## **\$25,000-\$49,999**

Boundary Bend

Farm Credit

Jean Witzman,

in memory of Paul Holmes

John Bryson

LangeTwins Winery & Vineyards

Louise & John Bryson

Sannie Osborn,

in memory of Neri Osborn

The Gamble Foundation

Wells Fargo Foundation

## **\$10,000-\$24,999**

American AgCredit

Bayer Fund

Blue Diamond Growers

Campbell Foundation

Campbell Soup Foundation

CoBank

Dan Brunner

First Northern Bank

Lee Traynham

Pacific Gas & Electric

PGIM Ag Finance & Investments

Sacramento Municipal Utility District

The Gamble Foundation

## **\$5,000-\$9,999**

18Thirty Entertainment LLC

Almond Board of California

California Cotton Alliance

Central Valley Community Foundation

Deborah Weatherford

Jay Cutler

Kitty Leibhardt

Los Gatos Tomato Products

Madera County Farm Bureau

Pacific Coast Producers

Pam Marrone

Sacramento Natural Foods Co-op

Tauzer Apiaries, Inc

Teichert Foundation

Yumi Sera & Robert Tse

Anonymous (1)

## **\$1,000-\$4,999**

Alex & Phyllis McCalla

Allied Grape Growers

Amber Neimeyer

Brittany Hamilton

Bryce Lundberg

Butte Basin Farms

Chris & Lynda Taylor

Christine & Scott Calvin

CLA Foundation

Craig & Julie McNamara

David Shabazian

Downey Brand Attorneys LLP

Elle Huftill-Balzer

Gail Feenstra

Grow West

James Beecher

Jan Hester

Jenny Lester-Moffitt & Greg Moffitt

Jessica Lundberg

John DiMichele

John & Gayle Killey

John Ott

John Scharffenberger

Karen Vikstrom

Kathleen McNamara

Ken Wilson

Kris L Martin

Kyle Collins

Kyle Ramos

Lagomarsino Group

Margaret Pastor

Mathew Trask

Matthew Kessing & Emily Potts

Nancy Lange

Nancy & Howard Shapiro

Nathan Hunt

Pam Jones

Peggy S. Perry

Pro Farm Group

Rebecca & Charles Smith

Rotary Club of South Sacramento

Snow Goose Festival

Stephanie Parent

Steven Maviglio

The Arjay & Frances Miller Foundation

The Zenith Agribusiness Solutions

TriCounties Bank

United Way Donations

Wells Fargo Agribusiness

Wilson Vineyards

Yolo Land and Cattle

## **\$500-\$999**

Alessandro Uzielli

Amina Harris

Amy Lyman

Andy Russick

Anne Megaro

Beau Roy

Bonnie Persons

Carli Hegle

Cary Hart

Chris & Christie Locke

Claire Kremen & Charles Fineman

County Of Solano

Dan & Sarah Hrdy

Daniel Chia

Dawn Miller

Donald & Diane Bransford

Drake's Brewing Co.

Eric Davis

Felipe Bernal

Fulcrum Property

Henry T Quaas

Jeana & Larry Hultquist

Jim Gray & Robin Affrime

John F. Salmonson

John Stolurow & Alison Keye

Joseph Benguerel

Karen Ross

Matt Peyret

MBK Engineers

Meredith Cenzer

Michael Jarred

Michael Pollan & Judith Belzer

Peter & Veronique Siggins

**\$500 to \$999 continued**

Rosa Brothers Dairy  
Sam Plimpton  
Sara Reid Herman  
Stan Wright  
Steve & Andrea Weiss  
Tom Merwin  
Unitarian Universalist Church  
William Noland

**Up to \$499**

Adrian Rehn  
AgWest Farm Credit,  
in memory of Paul Holmes  
Aimee Dour-Smith  
Alan & Sue Colombano  
Amanda Beck  
Amanda Palumbo  
Amy Davisourt  
Amy Rogers  
Amy Williams  
Andrea Clark & Jason Bone  
Andrew Enberg  
Angela Jacobsen  
Anjanette Shadley  
Ann Filmer  
Anna Domek  
Anne Fenkner  
Anne Geraghty  
Ashley Hill  
Austin Miller  
Barbara Stremple

Ben & Denise Carter  
Beth Eisenberg Del Real  
Beth Hampson,  
in memory of Steve Hampson  
Betty Ann & David Beauchamp  
Bill & Laura Lacy  
Brian Knapp  
Brinkley Thorne & Maisie Cox  
Bruce & Judith Clark  
Bruce N. Guelden  
Camille Kirk  
Carmen & Douglas Violich-Goodin  
Carol & Bob Dakin  
Carolyn Chamberlain  
Cassandra Hilder  
Catherine Swan  
Charmaine Boulmay  
Cheryl McDonald  
Chris Storm  
Christina Bucci Hamilton  
Christina Craig-Veit  
Christopher Cabaldon  
Claire Wendt  
Clay Nutting  
Cristal Morales  
Curt Hudnutt  
Dan & Lisa Mattos  
Dan & Julie Ramos  
Daniel Linsley  
Daniel & Elizabeth O'Hanlon  
Darrell Corti  
Dave & Linda Batcheller  
Dave Dumas

David Ogilvie  
David Towne  
David Wechsler-Azen  
Dawn Calciano  
Deanne Hoekstra  
Deborah Bruns  
Debra Johnson  
Delaine Eastin  
Dennett Hutchcroft  
Dennis Dahlin  
Derek Cressman  
Diane Christeson  
Don Gordon  
Don Scherba  
Donald Terry  
Donald Troutner  
Douglas Beeman  
Drucella Miranda  
Duggan McHugh Law Corporation  
Earth Island Institute  
Edie Ryan  
Edye Kuyper  
Elise Bauer  
Elizabeth Davis  
Elizabeth Emery  
Elizabeth Zennadi  
Emma E Torbert  
Eric Doud  
Eric Dudley  
Eric Ginney  
Erica Joy McCarthy  
Ernst & Ann Von Kugelgen  
F Thomas Biglione  
Francesca Pardini

Frank Hilliker  
George Tibbitts  
Gillian Lechmaier  
Glenn Churchill  
Gregory Merwin  
Heidi L. Ballard  
Helen & Captane P. Thomson, M.D.  
Holly Hopkins  
Jack Hamilton  
James King  
James P Finch  
Jamie Textor  
Jason Auriemma & Ann Marie Kennedy  
Jason Russell  
JD Trebec  
Jeanette Wrynski  
Jeanie Mascia  
Jennie Teel-Wolter  
Jennifer Harder  
Jessica & Tyson Hubbard  
Jessica Resta  
Jill Brigham  
Jill Shortley  
Jim Alford  
Jim Barrett  
Jim Rumsey  
Joan Fauber  
Joan Gerriets  
John Robiola  
Jonathan Long  
Joseph O'Donnell  
Josh Livni  
Joshua Rasin  
Joshua Zeldner

Joy Cohan  
Joyce Hardi  
Juan Barajas  
Julia Levine  
Julia Thomas  
Julie Spezia  
Karen Audrey Naliboff  
Karen Swan  
Karina Jestes  
Katelyn Smith  
Kathleen Burnham  
Kathleen Ford  
Kathryn Miura  
Katie Lindl  
Katy Pye  
Kendra Altnow  
Kent Bradford & Barbara Zadra  
Kerri Kisko  
Kerry Daane Loux  
Kim Andrup  
Kim Longworth  
Kristine DeGuerre  
Laura Coleman  
Laura Mendez  
Laurel Posey  
Laurel Tamariz  
Lea Park-Kim  
Lexie Nelson  
Lisa Brown  
Lorena Sanders  
Loretta Bailey  
Lori Ann Thrupp  
Lucy Butler  
Lynn Van Hofwegen

Makenzie Meyer  
Mandy Werrin  
Mara M DaPrato  
Marc & Gerta Faye  
Margaret Fong  
Marguerite & Neal Fleming  
Marian Sawyer  
Mark & Mary Linder  
Mark Tavianini  
Martha Guerrero  
Martin & Theresa Mariani  
Mary Elizabeth  
Mary Kimball  
Mary Lou Linvill  
Mary Sautter  
Maureen Baumgartner  
Meg & Tom Stallard  
Melanie Loo  
Michael B. Teitz  
Michael Dimock  
Michael Smith  
Michele Darling  
Mike Blankinship  
Molly Gordon  
Naga Neelam  
Network for Good  
Nicole Van Vleck  
Nikki D'Adamo-Damery  
Nina Francesconi  
Nugget Markets  
Pam & Greg Sparks  
Pamela & Stan Stewart  
Panorama Global Fund  
Pat & Kathy Butler

Peter B. & Marilyn Moyle  
Priscilla Enriquez  
Raoul W. Adamchak & Pamela Ronald  
Rex Dufour  
Richard & Rebecca Jenness  
Ricki Bergado  
Rob Coman  
Rob Levy  
Rob & Lacey Thayer  
Robert and Terry Beggs  
Robert Boshoven  
Roberta Boegel & Jim Rogers  
Robin Baral  
Robin Klomprens  
Robyn Beaufoy  
Rod & Julie Fedor  
Ronald Spingarn  
Ronni Haderle  
Roxana Rodriguez  
Sally Brown  
Scott & Susan Van Der Kar  
Senna Vasquez  
Serra Butler Simbeck  
Sheila Cordrey  
Sherri Sandberg  
Sora Chung  
Sri Sethuratnam  
Srinivas Eerpina  
Stacie & Lucas Frerichs  
Stephanie Crement  
Stephanie Younger  
Stephen Mayberg  
Steve Laugenour  
Steve Shaffer

Stuart Yamamoto  
Susan DiTomaso  
Susan Sawyer  
Suzanne Shank  
Sylvia Pardini  
Tanya Meyer  
Teichert Materials  
Teresa Cameron  
Theodora Wilner  
Therese Bucci  
Tim Aldinger  
Timothy Frawley  
Tom Scharffenberger  
& Victoria Simonds  
Trish Kelly  
Uthman Aldahook  
Val Dolcini & Solveig Monson  
Valerie Whitworth & Michael Barbour  
Valerie Zimmer  
Verna Sulpizio Hull  
Virginia Yang  
Wendy Baty  
Wendy Rash

# IN CLOSING



**The complexities faced by the stewards of our working lands are ever increasing, so our programs and services are more vital than ever before. The need for productive, resilient food systems is growing, but there aren't enough producers to meet tomorrow's needs. At the same time, many people looking to establish a foothold in the industry struggle or fail because they lack access to the land, education, relationships, and markets essential for success.**

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But the solutions to these challenges exist and are within reach. At the Center for Land-Based Learning, we are seeding a vision for the future of agriculture in the Golden State and, with your support, we can bring that vision to fruition.

As part of our three-year strategic plan, we have established a goal to raise \$10 million in public funds and private gifts and shepherd our vision from concept to reality. On behalf of

CLBL's board of directors and campaign committee, we invite you to support our efforts by making a multi-year financial pledge, becoming a monthly donor, or including CLBL in your estate plan.

To learn more about the difference you can make, contact Christine Calvin, director of advancement, at [christine@landbasedlearning.org](mailto:christine@landbasedlearning.org).

*"We are leveling the planting field so everybody has a chance to grow and thrive. ... We get a lot of support from an ecosystem of nonprofits and stakeholders in our community, particularly the Center for Land-Based Learning, which helped me get started with land access for my farm.*

*-Nelson Hawkins, Farm Business Incubator program alumni, founder of We Grow Farm, and co-founder, Ujamaa Farmer Collective.*


*Together, we can  
change the future  
of farming.*




CENTER FOR  
LAND-BASED LEARNING



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