

FY 2023-2024

ANNUAL

* REPORT



TABLE OF CONTENTS

Our Mission	4
Introduction	6
Board of Directors	8
Financial Overview	10
Strategic Pillars	12
Programmatic Pillars	14
Our Impact	16
Donor List	24
In Closing	28



“I’ve learned sustainability is the practice of keeping a lifestyle that isn’t harmful and instead gives back. It means doing things in ways that are innovative, that don’t waste materials, and that take care of the land.”
– Urban Ag Internship participant

Unearth the possibilities.

OUR MISSION



The mission of the Center for Land-Based Learning is to inspire, educate, and cultivate future generations of farmers, agricultural leaders, and natural resource stewards.

WE GROW POTENTIAL.



For 30 years, the Center for Land-Based Learning has built adaptable people and ecosystems by inspiring and training leaders and stewards focused on sustaining our natural resources.

Since our founding in 1993, our generous supporters have rallied behind our efforts to introduce youth to careers in agriculture, restore watersheds, train farm managers, grow produce for food-insecure communities, and connect beginning farmers with tools to succeed in a difficult marketplace. Thank you.

Looking back on the year, we see the handprints of our donors and partners on each and every moment of impact. We are deeply grateful to everyone who made, and continues to make, our mission possible.

The year was defined by concerted focus in five key areas:

Partnerships

More than 100 public and private entities are proud partners of CLBL youth programs statewide. From school districts and municipalities to commodity associations, businesses, universities, foundations, and fellow nonprofits, these relationships afford our high-school participants access to cutting edge technologies, research, and career pathways they otherwise could not access.

Strategy

CLBL engaged Third Plateau, a social impact strategy firm, to facilitate our strategic planning process in 2022. This fresh agenda, which will carry our organization through 2025, reflects the collective vision, values, and commitment of CLBL's leaders and staff and sets the path for financial sustainability and statewide programmatic growth in the years to come.

Expansion

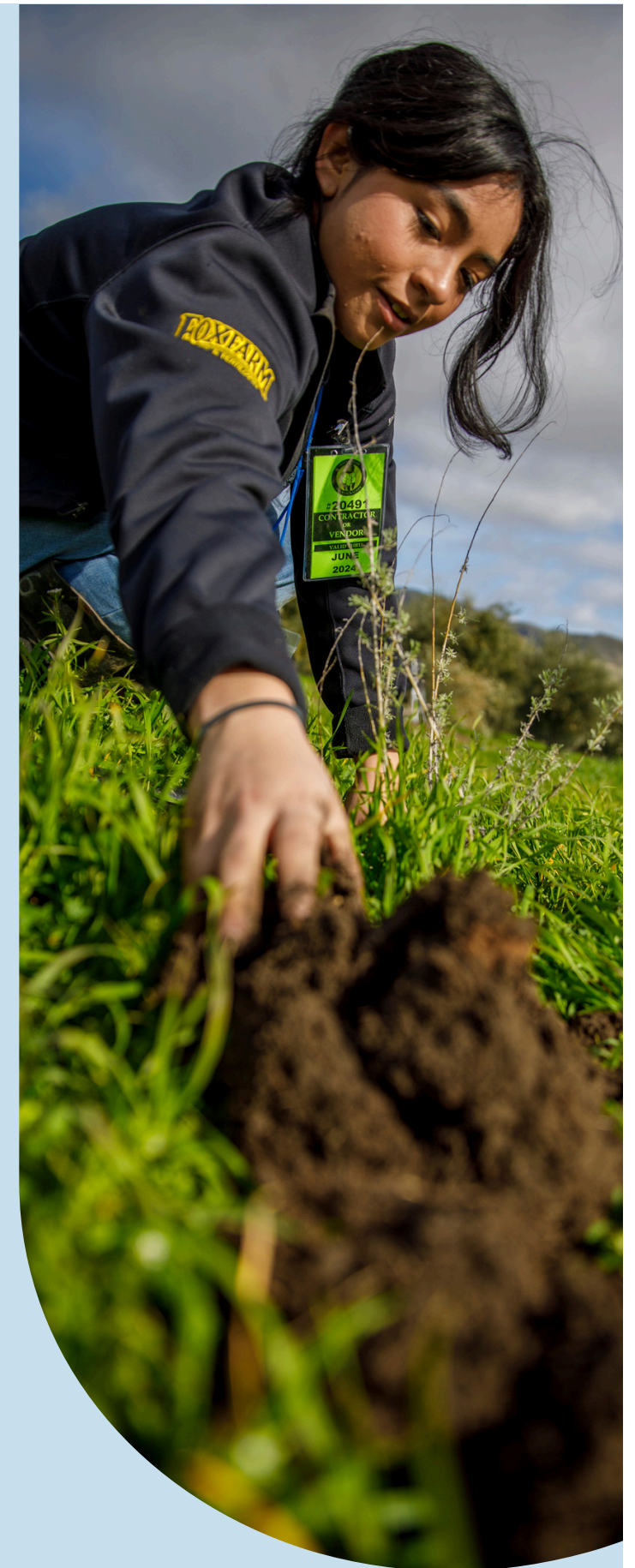
On the foundation of a renewed organizational strategy, our program directors are poised to extend youth programs into new counties and school districts, accept a larger pool of participants into the statewide Beginning Farm and Ranch Manager Apprenticeship program, launch a Spanish-language up-skilling program for high-caliber farm workers, and feed more residents through our Community Food Program's Mobile Farmers Market.

Commitment

CLBL has always worked to ensure that producers have access to the information, resources and relationships they need to grow abundant crops, earn and pay a decent wage, and protect the environment. Moving forward, we are committed to being more intentional and transparent in the way we educate our staff and participants around public and institutional policies that contribute to unfair practices and unjust conditions that prevent women and people of color from accessing financing, securing farmland, and joining the next generation of farmers.

Learning

A new wave of outreach has begun with the goal of discovering more about the needs and desires of the communities, farmers, students, employers, habitats, and stakeholders we serve. We will use our research and reporting to improve existing programs and launch new initiatives where needed.



2023-2024 BOARD OF DIRECTORS



CHAIR
Rebecca Smith
Downey Brand Attorneys, LLP

VICE CHAIR
Christine Calvin
Killdeer Farms

TREASURER
Beau Roy
Clifton Larsen Allen

SECRETARY
Dawn Miller
Pearson VUE

Kyle Collins
Allied Grape Growers

Jeff Borum
East Stanislaus Resource
Conservation District

Christina Bucci Hamilton
Duggan McHugh Law Corporation

Jessica Lundberg
Lundberg Family Farms

David Ogilvie
Wilson Vineyards

Anne Megaro, Ph.D.
University of California Agriculture
and Natural Resources

Michelle Paul
AgWest Farm Credit

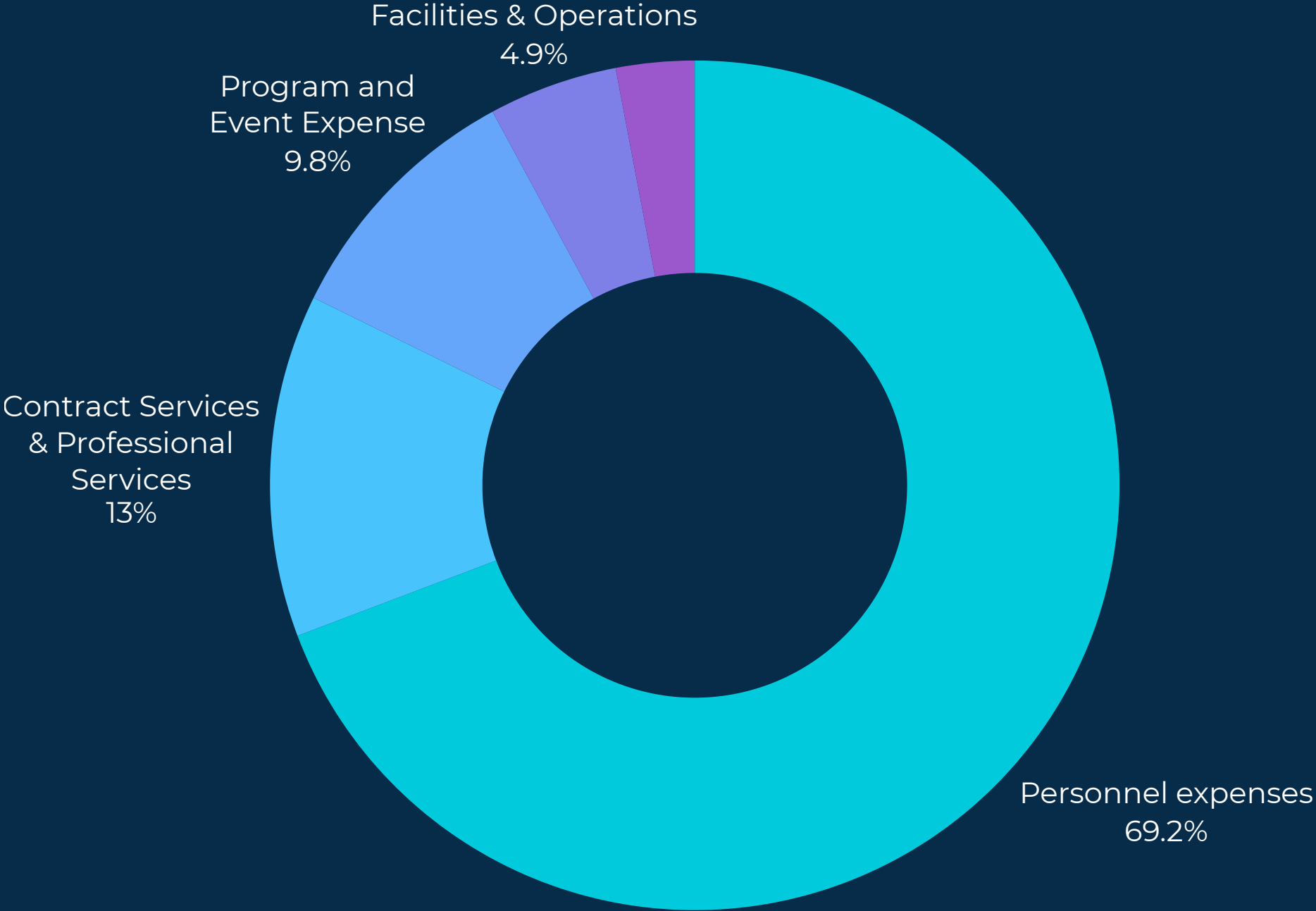
Cristal Morales
Sakata Seed

Sara Reid
CoBank



FINANCIAL OVERVIEW

 **Total operating budget: \$4.07M**



STRATEGIC PILLARS



“I now buy more fruits and vegetables since shopping at the Mobile Farmers Market. In the past, I’ve barely bought any. Now I see the importance. I’ve fallen in love with fruits and vegetables and I add them into my cooking.”
-Mobile Farmers Market shopper



Statewide Innovation

More than ever, cross-sector innovation, collaboration, and coordination are critical to achieving a sustainable and equitable food system. Established at the intersection of agriculture, ecology, science, and education, CLBL champions and connects the people and practices that advance equity and inclusion in our sector. Our headquarters teaching farm showcases our programs and convenes partners and community, and we leverage our statewide team to support learning and innovation across California.



Empowered Alumni

We are building a statewide network through which our program graduates can connect with one another, seek support, and learn about new opportunities. Through regional events, increased communication, and deepened relationships, we are working to ensure career success for the next generation of ag and environmental leaders.



Workforce Impact

We have intentionally expanded our reach and pathways with larger-scale agricultural operations. We will deepen our relationships with these partners and create a two-way bridge, offering programs to upskill current workers and provide connections to alumni well-positioned for jobs in the wider industry.



Equipped Team Members

Our passionate and committed staff is one of our greatest organizational strengths, and we are eager to build out organizational infrastructure to meet the needs of our growing team. We are investing in ongoing learning and professional development to create opportunities for internal career growth. We will strengthen systems to share institutional knowledge, processes, and relationships, allowing staff to better support one another and take ownership within their roles.



Financial Sustainability

To ensure the long-term success of the organization, we are expanding, deepening, and bolstering our funding base. We will tighten internal processes to support collaborative programmatic fundraising and grant writing. And we are also growing our capacity to pursue unrestricted funding to deliver on our mission and build our strategic reserves.

PROGRAMMATIC PILLARS



Vital, Impactful Careers

We have set our sights on expanding youth and adult access to vital, impactful careers across the agricultural sector. From biological science and technology-aided farming to land-use management and robotics, more than 60,000 ag jobs are waiting to be filled in California. Our work prepares alumni to fill these roles.



Equitable, Resilient Communities

Access and equality are at the heart of our mission, and since our inception, we have worked intentionally to overcome the policies, social barriers, and economic challenges that limit minority access to land and meaningful careers in agriculture. By expanding our Community Food Program and farm worker upskilling programs, more communities can build equitable and resilient food systems.



Regenerative, Integrated & Innovative Ecosystems

We believe cross-sector, cross-cultural innovation is critical for growth. CLBL fosters shared educational opportunities, research, replicable model practices and scalable climate solutions will uplift our communities for generations to come.



OUR IMPACT



Youth

24

Urban Agriculture Interns at Luther Burbank and Grant Union high schools in Sacramento were placed in paid positions aligned with student interest in sustainable agriculture and environmental sciences and focused on deepening the interns' self-confidence and leadership skills.

Youth educators facilitated **eleven SLEWS projects in Yolo, Solano, Sacramento, and San Joaquin counties** in which **over 300** high-school students made a lasting environmental impact through the planting of

6,000

trees, shrubs, forbs, and native grass plugs. **The result: a carbon drawdown of approximately 130,000 metric tons per year.**

100+

public and private partners

support CLBL youth programs.

1,047

students engaged

at 51 schools across the state of California.

33

community action projects

completed by FARMS Program participants.

Climate

We **launched our new Farm & Climate Program** to educate farmers in agricultural practices that tackle the dual challenges of climate change and declining biodiversity. Based at our farm headquarters in Woodland, the program seeks to **increase the rate at which greenhouse gasses are stored in agricultural soils** while improving other measures of ecological health, such as habitat, biodiversity, and drought resilience.

120

producers educated

on carbon-farm planning and environmental best practices.

40

nesting boxes

installed for bluebirds, tree swallows, barn owls, and bats at the Maples Farm.

1/2 mile

of hedgerow planted

by SLEWS Program participants at the Maples Farm.

In partnership with UC Davis, our new Farm & Climate Program **initiated a demonstration project to assess the impacts of biochar on carbon sequestration and olive yield**. Funded by the Healthy Soils Program of the California Department of Food and Agriculture, this 3-year project encompasses a 5-acre olive orchard in which researchers collect data on the relationship between compost and biochar on greenhouse gas emissions, microbial diversity, and crop productivity.

5

acres of new olives

planted at the Maples Farm.

OUR IMPACT



Adults

16

participants

in the Beginning Farmer Training Program

11

beginning farmers

in the Farm Business Incubator Program

18

Counties served by the California Farm Academy Apprenticeship program.

The statewide **California Farm Academy Apprenticeship Program** graduated an additional six participants into journeyman roles, bringing our total number of apprenticeship participants to

43

"Before this apprenticeship I did not actually know if I could do it. If I was actually capable of farming. Now I do. The real benefit of this program was to fast track me to becoming embedded in a farming world. To have direct experiences and thus see possibilities and connections. Now I have those experiences, the right language, and I see possibilities for farming for myself personally in the future."
-Skot Colacicco, apprenticeship program graduate

Community Food

20,000

pounds of produce sold

from the Mobile Farmers Market Truck in West Sacramento

60%

purchased with EBT

as part of California's Market Match program

\$16,000

in free produce

provided to customers through Market Match



COUNTIES SERVED



- Butte
- Colusa
- El Dorado
- Fresno
- Kern
- Kings
- Placer
- Madera
- Marin
- Merced
- Monterey
- Sacramento
- San Bernardino
- San Diego
- San Joaquin
- Santa Cruz
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Tulare
- Ventura
- Yolo
- Yuba



25
Counties Served

VALUED DONORS

\$100,000-\$499,999

AgWest Farm Credit
Craig & Julie McNamera
Farm Credit Alliance
Gill Family Bypass Trust
Woka Foundation

\$50,000 - \$99,999

Nutrien
Yocha Dehe Community Fund

\$25,000-\$49,999

California Department of Industrial
Relations
Clark Pacific
Craig & Julie McNamara
Gamble Foundation
LangeTwins Winery & Vineyards
Lee Traynham
Sannie Osborne
Sacramento Municipal Utility District
Wells Fargo Foundation

\$10,000-\$24,999

American AgCredit
Bayer Fund
Blue Diamond Growers
Campbell Foundation
Campbell Soup Foundation
Christina Bucci Hamilton
CLA Foundation
Community Foundation of Monterey
County

County of Yolo
Fulcrum Property
Golden 1 Credit Union
Pam Marrone
Jamie Shen
Jessica Lundberg
PG&E

Sunny V. Shine
Tanimura Family Foundation
The Mary A. Crocker Trust

\$5,000-\$9,999

Boundary Bend
California Cotton Alliance
CoBank
Helix Environmental Planning
Jeana Hultquist
Johnny's Selected Seeds
Kitty Liebhardt
Kyle Collins
Pacific Coast Producers
Peggy S. Perry
Teichert Foundation
Yumi Sera & Robert Tse
Anonymous Gift Donation

\$1,000-\$4,999

Anne & Jeff Megaro
Bogle Family Vineyards
Chris Taylor
Dan Brunner
Dave & Susan Dumas
David and Ana Ogilvie
Derek Cressman
Downey Brand Attorneys LLP

Driscoll's
East Bay Community Foundation
Facebook and Instagram Donations
First Northern Bank
Frances Halliday
Harold Schenker
Heidi Ortloff
Jay Cutler
John DiMichele
John & Gayle Killey
John Ott
Jenny Lester-Moffitt & Greg Moffitt
Jenny Mensch
John & Gail Killey
John Scharffenberger
Julia Littauer
Julie A Young
Kathleen McNamara
Ken Klein
KCOE Isom
Kimberly Gibson
Kris L. Martin
Les Dames D'Escoffier Sacramento
Lucy Butler
Mai Vang
Margaret Pastor
Mary M. Razel
Matthew Kessing
Nancy Lange
Nancy Shapiro
Rebecca & Charles Smith
Robert Morrison
Robert Kip Pastor
Robert Slobe
Sam Nevis

Sara Reid Herman
Sierra Pacific Foundation
Steven Maviglio
The Arjay and Frances Miller
Foundation
Trina Walley
William Noland
Wells Fargo Agribusiness
Westlands Water District
William Noland
Wilson Vineyards
Yolo Land and Cattle

\$500-\$999

Amy Lyman
Anita Clevenger
Bridget Levich
Brittany Lima
Capay Canyon Ranch
Charles Tyson
Claire Kremen
Cristal Verduzco Morales
Daniel Jones
Dave and Linda Batcheller
Dawn Miller
Donald Bransford
Erik Vink
Helianth Partners
James P Finch
Jim Gray
John Stolurow
Joseph Benguerel
Kristi Gage
L. Steven Winlock
Margot Wilhelm

\$500 to \$999 continued

Marian Shepphard
Mas Masumoto
Michael Jarred
Michael Pollan
Monica Quezada
Nugget Markets
Paul Helman
Peter B. Moyle
Peter J Siggins
Sam Plimpton
Sue Huffman Robison
Tom Slater
United Way Donations
Val Dolcini
William Ford

Up to \$499

100 Women Who Care Yolo
Aaron Saylor
Alany Valle
Alexandra Casas
Allen and Bonnie Ehrke
Alina Barriga
Alison Merrilees
Allie Dumas
Alyna Hernandez
Amina Harris
Andrea Clark
Andrea Hoppe
Andrea Tinajero
Andrew Griffin
Andrew Laufer
Angelo Genasci
Anjanette Shadley
Ann Filmer
Ann Thrupp

Anne Geraghty
Amy and Paul Galvan
Ashley Hill
Austin Miller
Barbara Dieter
Barbara Mendenhall
Beth Eisenberg Del Real
Breanna Swenson
Brendon Flynn
Brian Hamilton
Brian Knapp
Bridget Gray
Brinkley S. Thorne
Bruce Clark
Bruce Hendrickson
Camille Kirk
Carmen Violich-Goodin
Carolyn Chamberlain
Carol and Bob Dakin
Catherine Brown
Charityvest
Charlotte May Ruffner
Charmaine Boulmay
Cheryl McDonald
Christopher Cabaldon
Christine Calvin
Christina Craig-Veit
Clay Nutting
Cliff Fong
Cindy Noble
Consero Solutions
Dan Hrdy
Dan Leroy
Dan & Lisa Mattos
Dan & Julie Ramos
Daniel Chia
Daniel Crain

Danilu Jelderks
Darien De Lu
Dawn Calciano
Deanne Hoekstra
Deb Glauz
Delaine Eastin
Deborah Bruns
Denise Lopez
Diane Parro
Donald Terry
Doug Dickson
Douglas Wood
Ecology Center
Edie Ryan
Elizabeth Emery
Eric Doud
Erin Reynoso
Gail & Les Engelmann
Garth Lewis
Gayle Yamada
George Tibbitts
Gina Bauer
Gisela Sandoval
Glenda Humiston
Glenn Churchill
Gloria Morales
Hanna Kahl
Harriet Lai Ross
Hazel Beck
Heather Campbell
Heather Mendez Ross
Heidi L. Ballard
Holly Hopkins
Hope Taylor
James A. Crouch
James King
Jane McKendry

Janina Shayne
Jared Kwek
Jason Auriemma
Jason Russell
Jason Weston
Jazmin Lopez
Jean Smith
Jean Witzman
Jeanie Mascia
Jeanne Wirka
Jeanette Wrynski
Jennifer Boschee-Danzer
Jennifer Duggan
Jennifer Harder
Jesse Lipson
Jesse Morales
Jessamyn Lett
Jessica Smith
Jill Batiansila
Jill Brigham
Jim Barrett
Jim Rumsey
Joan Brenchley-Jackson
Joan Fauber
Joan Gerriets
Joanne & Mark Anderson
John Currey
John Robiola
Jon & Karen Flynn
Jonathan Long
Joseph Fredrickson
Joy Cohan
Joyce Hardi
Judy Britt
Julie Spezia
Julie Sutphin
Julia Thomas

Justin Peterson
Justine and Jeffery Hedleston
Kandas and David Vaccarezza
Karen Swan
Karina Jestes
Katelyn Smith
Katie Collins
Katherine Ramos
Katherine Spanos
Kathleen Burnham
Kathleen Ford
Katie Lindl
Katie Luther
Katie Villegas
Karen Rodriguez
Katy Bill
Katy Pye
Kathy Sands
Kathy Yates
Kelly Kissinger
Kelsey McCamon
Kelsey Smith
Kent Bradford
Kerri Kisko
Khristine Pintor
Kirstin Ward
Kim Andrup
Kristi Green
Kristine DeGuerre
Larry Greene
Laurie Brajkovich
Laura Curiel
Laura McHugh
Laurel Posey
Laurel Tamariz
Lea Park-Kim

Leticia Hernandez
Lewis H. Butler
Libby Hall
Linda Easton-Waller
Linda Sweetman
Lisa Brown
Lisa & Jerry Gross
Luis Alberto Sicairos Galvan
Mandy Werrin
Marc Faye
Margaret Fong
Marguerite and Neal Fleming
Marie Sherrard
Marisa Alcorta
Mark Tavianini
Martinez Ranches
Mary-Ann Warmerdam
Mary Beth Wilcox
Mary Elizabeth
Mary Lou Linvill
Mary L. Sautter
Mayra Fontes
Meg Stallard
Megan Blackwell
Melissa Garner
Michael Ransom
Michael Schwartz
Michael Smith
Mike Blankinship
Mike Kluk
Milla Austin
Mindy and Fred Rosales
Monica Cordova
Monica Haulman
Morgan Caudill
Nancy Brodovsky

Nancy Muller
Nancy Valle
Natalie Juntz
Nathaniel Brown
Nathaniel Morrison Verduzco
Nelson Hawkins
Nikki Navta
Nina Suzuki
Pam & Greg Sparks
Pamela J Stewart
Pat Butler
Peter Hunter
Phil Hogan
Ramona Swenson
Richard Hernandez
Ricki Bergado
Rashael Parker
Raoul W. Adamchak & Pamela Ronald
Rob Coman
Robert and Terry Beggs
Robert Boshoven
Roberta Boegel
Roberta Childers
Rocio Moreno
Ronni Haderle
Rosa Brothers Dairy
Rosana Torrielli
Russell Grimes
Ryan Green
Sabreena Britt
Sally Brown
Sandra Wilson
Sara Rosenberg
Scott Van Der Kar
Sarah Lehmann
Sheila Cordrey

Sherri Sandberg
Sorina Preciado
Sri Sethuratnam
Stacie and Lucas Frerichs
Stuart Yamamoto
Stephen Mayberg
Steve Shaffer
Steve H Weiss
Steven Curtis
Steven Parker
Susan DiTomaso
Susan Friar
Susan and Joe Hall
Susan Sawyer
Susie Sutphin
Sue Phan
Sydney Smith
Teichert Materials
Teresa Cameron
Therese Bucci
Tina Reynolds
Tobi Jones
Tom Ellis
Tom Scharffenberger
Trenton McClure
Tressa Dahlberg
Trish Kelly
Tyson & Jessica Hubbard
Virginia Long
Virginia Yang
Walter Jang
Wendy Baty
Wendy Rash

IN CLOSING



The complexities faced by the stewards of our working lands are ever increasing, so our programs and services are more vital than ever before. The need for productive, resilient food systems is growing, but there aren't enough producers to meet tomorrow's needs. At the same time, many people looking to establish a foothold in the industry struggle or fail because they lack access to the land, education, relationships, and markets essential for success.

But the solutions to these challenges exist and are within reach. At the Center for Land-Based Learning, we are seeding a vision for the future of agriculture in the Golden State and, with your support, we can bring that vision to fruition.

As part of our three-year strategic plan, we have established a goal to raise \$10 million in public funds and private gifts and shepherd our vision from concept to reality. On behalf of

CLBL's board of directors and campaign committee, we invite you to support our efforts by making a multi-year financial pledge, becoming a monthly donor, or including CLBL in your estate plan.

To learn more about the difference you can make, contact Dan Poggetti, development and engagement manager, at dan@landbasedlearning.org.


"We are leveling the planting field so everybody has a chance to grow and thrive. ... We get a lot of support from an ecosystem of nonprofits and stakeholders in our community, particularly the Center for Land-Based Learning, which helped me get started with land access for my farm."

-Nelson Hawkins, Farm Business Incubator program alumni, founder of We Grow Farm, and co-founder, Ujamaa Farmer Collective.

*Together, we can
change the future
of farming.*



 landbasedlearning.org

 (530) 795-1520

 info@landbasedlearning.org

 40140 Best Ranch Road
Woodland, CA 95776