

FIELD AND RESTORATION TECHNICIAN

About the Center for Land-Based Learning

The mission of the Center for Land-Based Learning is to inspire, educate, and cultivate future generations of farmers, agricultural leaders and natural resource stewards. The Center for Land-Based Learning cultivates opportunity for youth, for agriculture, for business, for the environment. A statewide nonprofit based in Woodland, CA, CLBL develops adaptive people and ecosystems by inspiring and training leaders to dig into themselves and the land in new ways. Now, we are seeding a vision for the future of agricultural and ecological stewardship in the Golden State and, with the right team members, we can bring that vision to fruition. Our organization values diversity, equity, and belonging and strives to be an inclusive and welcoming community.

Position Overview

The Field and Restoration Technician supports a diverse range of agricultural, habitat restoration, and land stewardship activities at The Maples Farm. This role works closely with the Carbon Farm Manager and other team members to manage hedgerows, implement weed and irrigation management strategies, maintain diversified fruit and vegetable plots, and contribute to habitat restoration projects. Responsibilities include assisting with greenhouse production, field preparation, planting, harvesting, post-harvest handling, and record keeping, as well as supporting the farm's Carbon Farm Plan and volunteer engagement efforts. The position requires a mix of independent work and teamwork, performing physically demanding tasks in varied weather conditions, and contributing to both production agriculture and conservation-focused initiatives.

Job Details

- **Location:** Location: On-site in Woodland, CA
- **Classification:** Non-exempt, Full-time
- **Salary Range:** \$23.00 - \$32.00/hour DOE.
- **Benefits:** Medical, vision, and dental benefits & access to Flexible Spending Accounts, supplemental insurance, 401(K)/Roth IRA options, Paid Holidays and Vacation/Sick leave.

Qualifications

The Field and Restoration Technician should have experience and passion for sustainable agriculture and habitat restoration, with the ability to perform physically demanding work in varied weather conditions. They should bring attention to detail, problem-solving skills, and proficiency in tasks such as planting, irrigation, and record keeping. Self-motivated and adaptable. The Field and Restoration Technician must work effectively both independently and in a team, taking on diverse responsibilities across farming, restoration, and volunteer engagement.

- Bachelor's Degree in agriculture, ecology, horticulture and agronomy, environmental science or some related field; or the equivalent combination of education and years of experience.
- Minimum 1-2 years of farming experience, either as an apprentice, intern or farm crew member.
- Basic computer skills, especially with Microsoft Office Suite, Google G Suite, web browsers, and email.
- Experience and ability to work independently out in the field and conduct physically demanding work in a variety of weather conditions, including rain and heat.
- Experience and skills to work independently or within a team setting as the situation requires.

- Ability to lift 25-50 lbs. and be on their feet for 8hrs a day.
- Valid CA driver's license required to operate farm trucks and other farm vehicles.

Preferred Qualifications, Knowledge and/or Skills:

- Experience with habitat restoration; especially working with hedgerows and California native plants and grasses.
- Experience putting implements on/off a tractor, using a PTO and front loader.
- Experience conducting field research activities such as sampling, data collection and recording.
- Ability to troubleshoot problems quickly and independently.
- Attention to detail for record keeping, planting, pruning, irrigation setup, and so much more.

Core Responsibilities

Hedgerow Management

- Assists with hedgerow management of The Maples Farm's eight hedgerows (1.5 miles; ~8,000 linear ft), including mulching, weeding, replanting, pruning, shrub guard removal, and perennial irrigation management.

Weed Management

- Assists with weed management activities in our annual and perennial cropping systems at The Maples Farm: mowing (using a tractor and push mower), weed whacking, participating in controlled burns, hand-weeding and hoeing.
- General weed management of gardens and grounds will also be asked of you from time to time.

Irrigation System Management:

- Assist with irrigation for both perennial and annual crops as well as hedgerows and native gardens. This involves setting up, scheduling, and running drip and overhead sprinkler irrigation, fixing leaks and general maintenance of both irrigation systems.

Mobile Farmers Market Plot:

- Support the Carbon Farm Manager in managing a half-acre diversified fruit and vegetable plot that supplies produce to CLBL's Mobile Farmers Market trucks servicing communities in Woodland and West Sacramento.
 - Activities include greenhouse seeding and watering, bed preparation, transplanting, weeding, trellising, harvesting, and post-harvest activities (wash, pack, deliveries).
 - Some support with cropping planning and seed purchasing may also be asked of you.
 - Assist with record keeping and tracking management practices such as water usage, timing of cover crop termination, harvest logs, etc.

Carbon Farming

- Support the Carbon Farm Manager with implementation and management of our Carbon Farm Plan, which involves summer and winter cover crop establishment, compost making & spreading, fruit tree establishment, wildlife habitat monitoring, prescribed burning and grazing, ongoing research projects.

Habitat Restoration Projects

- Support the Students and Landowners Education and Watershed Stewardship Program (SLEWS) staff in planning and implementing restoration projects with external partners.

Volunteer Engagement

- Assist with volunteer communication, outreach, in-field training and planning volunteer events for larger field projects at The Maples Farm.

Other Duties

- Regular, predictable attendance is required.
- Ability to get along and work effectively with others.
- Other duties may be assigned.

To Apply

Please submit a resume with references and a thoughtful cover letter outlining the unique value you will bring to our organization to HRtoGO at **hr@hrtogo.com with subject line: Field and Restoration Technician - "Applicant's Last Name."** Application review will begin September 5, 2025 and this position will remain open until filled. For more details, please email hr@hrtogo.com and your question will be directed.

*****Equal Employment Opportunity Policy*****

The Center for Land-Based Learning provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

We strive for inclusivity, equity, and diversity by attracting extraordinary people from diverse backgrounds and lived experiences. We promote equal opportunity in the recruitment, selection, training, compensation, promotion, and benefits of all employees.

The Center for Land-Based Learning is committed to the full inclusion of all qualified individuals. In keeping with our commitment, The Center for Land-Based Learning will take the steps to assure that people with disabilities are provided reasonable accommodations. Accordingly, if reasonable accommodation is required to fully participate in the job application or interview process, to perform the essential functions of the position, and/or to receive all other benefits and privileges of employment, please contact **hr@hrtogo.com**.